

# Modern Slavery Statement

## APPLICABILITY

This Modern Slavery Policy & Statement is applicable to MMCG Consultancy Services Ltd (referred to MMCG).

## PURPOSE

To ensure that MMCG complies with rules and regulations and protects its employees from risk of Modern Slavery & Human Trafficking. This document is an appendix to MMCG's Modern Slavery and Human Trafficking Policy.

## STATEMENT

MMCG, is committed to improving our practices to combat slavery and human trafficking. We recognise that slavery and human trafficking is a real yet hidden issue in our society. We will not tolerate slavery and human trafficking of any kind. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure that any form of slavery is not taking place in our own business or with our partner organisations.

## APPROACH

MMCG is a close-knit organisation of highly motivated and ethical employees and takes the following steps to ensure that our employees are safeguarded against Modern Slavery or Human Trafficking:

- **Recruitment:** Checks and Contracts used to establish a firm foundation of employee safeguarding.
  - Eligibility checks.
  - Employment Contracts.
- **Employment:** Routes of escalation in case of concern are readily available.
  - Concerns (Internal Resolution).
  - Concerns (External Resolution).
- **Contracting:** When selecting contracts; MMCG takes the utmost care in ensuring that any company we work with also is mindful on this matter.
  - Some steps to achieve this may involve:
    - Include appropriate measures in our due diligence processes
    - Assessing regulatory licenses and certificates
    - Consult the [Global Slavery Index](#)
    - Incorporate anti-slavery and human trafficking obligations into agreements

## FURTHER STEPS

MMCG will regularly monitor legislation updates and refine business processes in line with government and framework guidance



+44 (0)786 649 9959



[mmcg-consultancy-services-ltd](https://www.mmcg-consultancy-services-ltd.com)



[consulting@mmcgconsulting.co.uk](mailto:consulting@mmcgconsulting.co.uk)

Coy No.: 08743924

Registered in England and Wales

VAT: 177727171

The Legacy  
Rainbow House

Alder Hey  
Children's Hospital

Proud Contributors to:

