

DELIVERY LEAD SENIOR CONSULTANT

London / Hybrid

Salary: £55,000 to £75,000 depending on experience

ABOUT US

MMCG is a digital transformation consultancy with over a decade of experience helping organisations across the public and private sectors turn ambitious ideas into successful digital transformation, combining strategic thinking with hands-on delivery to solve complex challenges.

Our expertise spans delivery leadership, business analysis, business change, agile transformation, data and technology. Whether we're shaping strategy, leading major programmes or embedding alongside client teams, our focus is always the same: delivering meaningful outcomes that leave organisations stronger than we found them.

As we continue to grow, we're looking for people who are naturally curious, collaborative and motivated by solving real-world problems. You'll work alongside experienced consultants on high-profile transformation programmes, have the opportunity to broaden your skills across multiple disciplines, and be trusted to make a genuine impact from day one.

We're proud of our culture. It's built on collaboration, continuous learning and giving people the support and autonomy to do their best work. If you're looking for somewhere you can grow your career while helping deliver transformation that matters, we'd love to hear from you.

ROLE SUMMARY

We are looking for Senior Delivery Lead Consultants to join our growing Delivery Business Unit. This job specification covers Senior Consultant level, with the final appointment level dependent on experience, client fit and the complexity of the engagement.

You will work with clients across the public and private sectors to plan, manage and deliver projects that turn strategic objectives into practical outcomes. Depending on level, this may include running defined projects or workstreams, or leading the end-to-end delivery of complex projects across the full project lifecycle.

No two engagements will be the same. You may be working in ambiguous environments, shaping delivery plans from high-level requirements, coordinating multidisciplinary teams, managing suppliers, tracking RAID, supporting stage



gate reviews, reporting to senior stakeholders and ensuring delivery remains focused on value, pace and successful implementation.

Alongside client-facing delivery, you will support MMCG internally through business development, bid activity, internal operations, delivery capability development and other priority areas that help the business grow, operate effectively and strengthen its delivery offering.

Key Responsibilities

- Lead end-to-end delivery across complex projects, providing confident direction across the full project lifecycle from mobilisation and discovery through to implementation, transition and benefits realisation.
- Monitor delivery progress, manage risks and issues, and proactively unblock delivery challenges.
- Manage resources, suppliers, finances, governance, reporting, RAID, stage gate reviews and senior stakeholder engagement.
- Operate with a high degree of autonomy, bringing structure to ambiguous tasks and helping clients make practical decisions in complex delivery environments.
- Produce clear reporting for senior stakeholders, including delivery updates, decision papers, risks, financial information and recommendations.
- Work in Agile, Waterfall or hybrid delivery environments, adapting the delivery approach to client needs and contract requirements.
- Build trusted relationships with clients and suppliers, managing competing priorities and maintaining delivery confidence.
- Support and mentor consultants and junior team members, while contributing to MMCG capability, business development and internal operations.

SKILLS AND EXPERIENCE

Essential

- Proven experience in project delivery, delivery management, project management or a closely related consulting role.
- Experience running projects, workstreams or delivery activity within complex transformation, digital, technology or operational change environments.
- Strong stakeholder management skills, with the confidence to engage, influence and communicate with technical and non-technical audiences.
- Experience managing delivery plans, milestones, RAID, dependencies, actions, reporting and governance artefacts.
- Ability to bring structure to ambiguous tasks, clarify priorities and move work forward in environments where requirements may be evolving.



- Experience working with multidisciplinary teams, including business users, technical teams, product teams, suppliers and senior stakeholders.
- Strong written and verbal communication skills, including the ability to produce concise reports, briefings, delivery updates and decision materials.
- A collaborative consulting mindset, with the ability to fit into MMCG culture, support colleagues and contribute beyond client-facing delivery.
- Experience supporting internal activity such as business development, bids, internal operations, delivery improvement or capability development.

Desirable

The following are not essential, but are key areas of interest for us. We also welcome applications from candidates looking to develop these skills over time.

- Professional delivery or project management qualifications such as PRINCE2, Scrum Master, AgilePM, SAFe or equivalent.
- Experience using Jira, Azure DevOps or similar tools to manage Agile, Scrum or hybrid delivery.
- Background working with public sector clients, government departments, policing, justice, national security or similarly regulated environments.
- Knowledge of public sector ways of working, governance, procurement, assurance, service standards or digital delivery approaches.
- Experience leading or supporting software development, technical delivery, system implementation or technology-enabled change projects.
- Understanding of technical delivery concepts such as software development lifecycles, cloud, data, APIs, integrations, testing, release management or DevOps.
- Experience working with AI-enabled transformation, automation, data, analytics or emerging technology projects.
- Experience managing suppliers, delivery partners, commercial dependencies, budgets or project finances.
- Experience supporting stage gate reviews, assurance activity, governance boards or senior-level reporting.
- Existing or previous security clearances, or willingness and eligibility to obtain relevant client clearances where required.
- Existing security clearance or previous experience working in cleared environments.
- Scrum, Agile and Jira experience.
- Background in public sector delivery and understanding of public sector ways of working.
- Experience in policing, justice, national security or other complex operational environments.
- Confidence working with technical teams and translating delivery challenges into clear plans, actions and decisions.



WORKING ARRANGEMENTS

- Working pattern: Hybrid, dependent on client contract and project requirements.
- Salary: £50,000 to £75,000 dependent on experience.
- Clearances: May be required depending on client engagement.

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